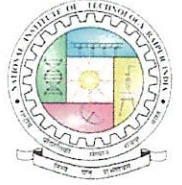




राष्ट्रीय प्रौद्योगिकी संस्थान रायपुर NATIONAL INSTITUTE OF TECHNOLOGY RAIPUR

(An Institute of National Importance)
Under Ministry of Education, Govt. of India



NITRR/R-1/2025/689

09.10.2025

67th meeting of Board of Governors MINUTES

The 66th meeting of the Board of Governors of NIT Raipur was held on 09.10.2025 from 12:00 PM onwards in the Mini Conference Hall of the Institute.

Following members were present at the meeting:

1	Dr. Suresh Haware	Chairman, BoG
2	Smt. Saumya Gupta	Joint Secretary, Technical Education (NITs), MoE [<i>attended through online mode</i>]
3	Prof. N.V. Ramana Rao	Director, NIT Raipur
4	Shri Mukesh Kumar	Director (Internal Finance Division) [Representative of Joint Secretary and Financial Advisor, NITs, MoE] [<i>attended through online mode</i>]
5	Dr. Rajiv Prakash	Director, IIT Bhilai-Member [<i>attended through online mode</i>]
6	Dr. Sanjay Kumar Singhai	Director –Technical Education, Govt. of Chhattisgarh-Member
7	Dr. Samir Bajpai	Professor (HAG) Deptt. of Civil Engg.- Member
8	Dr. Dilip Singh Siodia	Associate Professor, Deptt. of CSE- Member
9	Dr. N. D. Londhe	Secretary-BoG& Registrar (I/C), NIT Raipur

The Chairman welcomed all the members present in the meeting. At the outset, the Secretary-BoG informed the Board that Dr. Samir Bajpai, Professor (HAG), Deptt. of Civil Engg. and Dr. Dilip Singh Sisodia, Associate Professor, Deptt. of CSE have been newly inducted as a Member of the BoG (Senate Nominee) in place of Dr. Shrish Verma and Dr. Ebha Koley whose tenure concluded after completion of two years.

The BoG placed on record its deep appreciation and expressed gratitude for the valuable contributions made by Dr. Shrish Verma & Dr. Ebha Koley during their tenure as Members of the Board of Governors of NIT Raipur.

Ms. Anita Verma, Member-BoG, NIT Raipur could not attend the meeting due to her prior commitments and were granted leave of absence.

After ascertaining the quorum, the Chairman permitted the Secretary, BoG, to present the agenda items for discussion.

The following resolutions were considered and adopted by the Board of Governors of NIT Raipur:-

Sr. No	Particulars																			
Agenda 67.1	To confirm the minutes of 66th meeting of Board of Governors held on 12.06.2025																			
Resolution	The Minutes of the 66th meeting of the Board of Governors were circulated among the Members for their comments. Since no comments were received, the Board of Governors Committee confirmed the Minutes.																			
Agenda 67.2	To note the Action Taken Report on the minutes of 66th meeting of Board of Governors held on 12.06.2025.																			
Resolution	The Committee noted the action taken report on the minutes of the 66 th meeting of Board of Governors held on 12.06.2025.																			
Agenda 67.3	To note the Directors Report																			
Resolution	The Board of Governors noted the Director's report and appreciated the development initiative being taken by the institute.																			
Agenda 67.4	To approve the recommendations of 58th Finance committee meeting to be held on 09.10.2025																			
Resolution	The Board of Governors approved following recommendations made by the 58 th Finance Committee.																			
	<table> <tr> <th>Sr. No</th><th>Particulars</th></tr> <tr> <td>Agenda 58.3</td><td>To consider and approve the recommendations of the 41st meeting of Building Works Committee (BWC) of NIT Raipur to be held on 08.10.2025</td></tr> <tr> <td>Resolution</td><td>The recommendations of the 41st meeting of the Building and Works Committee were duly deliberated in the meeting and all the items of the BWC were recommended by the Finance Committee.</td></tr> <tr> <td>Agenda 58.4</td><td>To consider and approve the revision of Daily Allowance and travel entitlements for Sports Department staff representing NIT Raipur in the All India Inter-NIT Sports Tournaments.</td></tr> <tr> <td>Resolution</td><td> The Finance Committee recommended the revision in the Daily Allowance and Travel entitlements for the contractual/daily wage staff of the Sports Department of NIT Raipur as per Ministry of Finance, Department of Expenditure OM NO.19030/1/2017-E.IV dated 13/07/2017 following: Travel Entitlement: 3rd Class AC Daily Allowance: ₹ 625/Day (includes both lodging and boarding) applicable during the absence from Headquarter. In case of Lodging and fooding provided by the sponsoring organizations during the event, the daily allowance shall not be applicable. </td></tr> <tr> <td>Agenda 58.5</td><td>To consider and approve the New Student Safety Insurance Policy for the Students of NIT Raipur.</td></tr> <tr> <td>Resolution</td><td>The Committee recommended the in-house medical aid policy with the nomenclature: Medical Aid Assurance Policy, enabling cashless medical treatment at empanelled hospitals for the students. It was further recommended that any unutilized funds accrued from the medical fees collected from students under this policy may be utilized for activities and initiatives aimed at promoting student welfare.</td></tr> <tr> <td>Agenda 58.6</td><td>To consider and recommend the revised budget estimate for the Financial year 2025-2026 and the budget estimate for the financial year 2026-2027 of NIT Raipur</td></tr> <tr> <td>Resolution</td><td>The Committee recommended the Revised Budget estimate for the Financial Year 2025-2026 and the budget estimate for the financial year 2026-2027 of NIT Raipur.</td></tr> <tr> <td>Agenda 58.7</td><td>To consider the recovery of license fee amounting to ₹1,67,700 from Shri Nicholas Tirki, following the decision during ACM held at CAG Office Gwalior, to drop Audit Objection Para-02 (Part-II-B - Other Minor Irregularities 2016-17) and accept recovery as per Chhattisgarh Government norms.</td></tr> </table>	Sr. No	Particulars	Agenda 58.3	To consider and approve the recommendations of the 41st meeting of Building Works Committee (BWC) of NIT Raipur to be held on 08.10.2025	Resolution	The recommendations of the 41 st meeting of the Building and Works Committee were duly deliberated in the meeting and all the items of the BWC were recommended by the Finance Committee.	Agenda 58.4	To consider and approve the revision of Daily Allowance and travel entitlements for Sports Department staff representing NIT Raipur in the All India Inter-NIT Sports Tournaments.	Resolution	The Finance Committee recommended the revision in the Daily Allowance and Travel entitlements for the contractual/daily wage staff of the Sports Department of NIT Raipur as per Ministry of Finance, Department of Expenditure OM NO.19030/1/2017-E.IV dated 13/07/2017 following: Travel Entitlement: 3rd Class AC Daily Allowance: ₹ 625/Day (includes both lodging and boarding) applicable during the absence from Headquarter. In case of Lodging and fooding provided by the sponsoring organizations during the event, the daily allowance shall not be applicable.	Agenda 58.5	To consider and approve the New Student Safety Insurance Policy for the Students of NIT Raipur.	Resolution	The Committee recommended the in-house medical aid policy with the nomenclature: Medical Aid Assurance Policy , enabling cashless medical treatment at empanelled hospitals for the students. It was further recommended that any unutilized funds accrued from the medical fees collected from students under this policy may be utilized for activities and initiatives aimed at promoting student welfare.	Agenda 58.6	To consider and recommend the revised budget estimate for the Financial year 2025-2026 and the budget estimate for the financial year 2026-2027 of NIT Raipur	Resolution	The Committee recommended the Revised Budget estimate for the Financial Year 2025-2026 and the budget estimate for the financial year 2026-2027 of NIT Raipur.	Agenda 58.7
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Agenda 67.5	To approve the recommendations of 57th Senate of NIT Raipur on: a) To recommend list of degree recipients of UG, PG & PhD programs for the 16th convocation of the Institute. b) To recommend the list of medal recipients of UG and PG programs for 16th convocation of the Institute																																																								
Resolution	The Board approved the list of (a) degree recipients of UG, PG and Ph.D courses and (b) medal recipients for UG and PG courses for upcoming 16th Convocation as recommended by the Senate.																																																								
Agenda 67.6	To consider and approve the recommendations of DPC held on 26.08.2025 for the promotion of non-teaching staff of NIT Raipur																																																								
Resolution	The Board approved the recommendations of DPC held on 26.08.2025 for promotion of the following non-teaching staff of NIT Raipur as tabulated below effective from the date of DPC and also authorized the Director, NIT Raipur to promote the next candidates in order of the recommendations of the DPC from the date of vacancy, if the next higher posts of incumbents recommended for promotion becomes vacant. Group –B Post From Sr. Technical Assistant, Level-7 to Technical Assistant (SG-II), Level-8 <table><tr><th>Name</th><th>Department</th><th>Date of DPC</th><th>Oder in Merit</th></tr><tr><td>Shri Harshal Phiske</td><td>Information Technology</td><td>26.08.2025</td><td>1</td></tr><tr><td>Dr. Vivek Kumar Singh</td><td>Biotechnology</td><td>26.08.2025</td><td>2</td></tr><tr><td>Shri Harish Shakywar</td><td>Information Technology</td><td>26.08.2025</td><td>3</td></tr><tr><td>Shri Chidrapu Rishikesh Babu</td><td>MME</td><td>26.08.2025</td><td>4</td></tr><tr><td>Shri Anupam Kaushik</td><td>Mining Engg.</td><td>26.08.2025</td><td>5</td></tr><tr><td>Shri Jayprakash Dhiwar</td><td>Mining Engg.</td><td>26.08.2025</td><td>6</td></tr><tr><td>Shri Abhishek Kumar Dewangan</td><td>Central Computer Centre</td><td>26.08.2025</td><td>7</td></tr><tr><td>Shri Krishna Kumar</td><td>Central Computer Centre</td><td>26.08.2025</td><td>8</td></tr><tr><td>Shri Dashrath Lal Dhruw</td><td>Mechanical Engg.</td><td>26.08.2025</td><td>9</td></tr><tr><td>Shri Dharmendra Pandey</td><td>Computer Applications</td><td>26.08.2025</td><td>10</td></tr><tr><td>Shri Ravishankar Sahu</td><td>Computer Science & Engg.</td><td>26.08.2025</td><td>11</td></tr></table> Group –C Posts From Office Attendant (SG-II), Level -3 to Junior Assistant, Level-3 <table><tr><th>Sl. No.</th><th>Name</th><th>Department</th><th>Date of DPC</th></tr><tr><td>01</td><td>Shri Tarzan Kumar Yadav</td><td>Central Library</td><td>26.08.2025</td></tr></table>	Name	Department	Date of DPC	Oder in Merit	Shri Harshal Phiske	Information Technology	26.08.2025	1	Dr. Vivek Kumar Singh	Biotechnology	26.08.2025	2	Shri Harish Shakywar	Information Technology	26.08.2025	3	Shri Chidrapu Rishikesh Babu	MME	26.08.2025	4	Shri Anupam Kaushik	Mining Engg.	26.08.2025	5	Shri Jayprakash Dhiwar	Mining Engg.	26.08.2025	6	Shri Abhishek Kumar Dewangan	Central Computer Centre	26.08.2025	7	Shri Krishna Kumar	Central Computer Centre	26.08.2025	8	Shri Dashrath Lal Dhruw	Mechanical Engg.	26.08.2025	9	Shri Dharmendra Pandey	Computer Applications	26.08.2025	10	Shri Ravishankar Sahu	Computer Science & Engg.	26.08.2025	11	Sl. No.	Name	Department	Date of DPC	01	Shri Tarzan Kumar Yadav	Central Library	26.08.2025
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Agenda 67.7	To consider the matter of compassionate appointment of dependent family member of late Shri Harendra Bikrol, Associate Professor, Deptt. of Computer Application																																																								

Discussion	The Board duly considered the case of compassionate appointment of Ms. Mona Bikrol, w/o late Dr. Harendra Bikrol, Associate Professor, Deptt. of Computer Applications, NIT Raipur. The Board found out that the case of compassionate appointment fully meets the criteria for appointment on compassionate grounds. Ms. Mona Bikrol meets one of the qualifications i.e. Senior Secondary (10+2) from a recognized Board but do not meet the Typing Speed of 35 w.p.m. as specified in the minimum educational standards for appointment to the post of Junior Assistant as per the RR for non-teaching posts in NITs (RR-April, 2019)
Resolution	Hence, the Board approved the engagement of Ms. Mona Bikrol as a Trainee with a pay of Pay Level-1 (₹18,000–56,900, pre-revised PB-1), as per Note II of Point 6(b) – <i>Relaxations</i> from the <i>Scheme of Compassionate Appointment</i>, OM No. F.No.14014/1/2022/Estt.(D) dated 02/08/2022 with a condition that she has to acquire the minimum typing speed of 35 w.p.m within a period of 5 years (not extendable) for regularization of her service as Junior Assistant with following terms & conditions. 1. The pay will be regularized in the pay –scale of Junior Assistant i.e. PB: 1 (Rs.5,200 - 20,2001-) with Grade Pay of Rs.2000/- from the date of acquiring the typing speed of 35 w.p.m. within the stipulated period. 2. In case she does not acquire the required typing speed within a period of 5 years, the general annual increment shall be stopped forthwith. 3. The period spent in Pay Level-1 by the future recruits will not be counted as service for any purpose as their regular service will start only after they are appointed in the Group 'C' post after acquiring minimum educational qualifications. 4. She shall be granted allowances as applicable to the Trainee as stipulated in the OM regarding grant of compassionate appointment.
Agenda 67.8	Overstay by Dr. R. N. Patel beyond the completion of his deputation at CSVTU Bhilai
Discussion	The Board of Governors noted that despite the relieving order dated 23.08.2025, Dr. R. N. Patel joined NIT Raipur on 03.09.2025, resulting in a 10-day gap between his official relieving date and actual date of joining.
Resolution	The Board approved taking action against the overstay by Dr. R. N. Patel beyond deputation, in accordance with the provisions of Clause XIII of the DoPT OM No. 6/8/2023-Pers Policy (Deputation/Re-employment) Pt-XV dated 15.03.2024.
Agenda 67.9	Unauthorized Absence of Shri Liju Mathew, Deputy Registrar (Finance & Accounts)
Discussion	The Board was apprised of the following facts regarding the case of Shri Liju Mathew, Deputy Registrar (Finance & Accounts), NIT Raipur: 1. Shri Liju Mathew was granted Earned Leave from 15.10.2024 to 31.12.2024 as per Office Order No. NITRR/DIR/S-1/2024/147 dated 11.10.2024. 2. Subsequently, vide email dated 13.01.2025, he requested an extension of leave as Leave Without Pay (LWP) up to 30.06.2025, citing personal reasons related to supporting his children who had recently started school in Ireland. The competent authority, after due consideration, approved this extension. 3. On 14.07.2025, Shri Liju Mathew submitted another request seeking further extension of LWP from 01.07.2025 to 31.12.2025. 4. The matter was placed before the Chairman, Board of Governors, on 11.07.2025. The Chairman did not approve the request for further extension of leave. It was noted by the Board that Shri Liju Mathew has not reported for duty to date and continues to remain absent without authorization beyond the approved leave period.

Resolution	Keeping in view the functional requirements of the Institute , the Board approved initiating disciplinary action against Shri Liju Mathew in accordance with CCS Rules .																																										
Agenda 67.10	Unauthorized absence of Dr. Lalit Kumar Sahu, Assistant Professor (Grade-I) beyond the sanctioned lien period																																										
Discussion	The Board was briefed about the continued unauthorized absence from duty of Dr. Lalit Kumar Sahu beyond the expiry of the lien period, i.e., after 12.08.2025, as the request for extension of lien was not approved. Considering the acute shortage of faculty in the Institute, the incumbent was communicated through e-mail dated 12.08.2025 to either rejoin the Institute or submit his resignation from the services of NIT Raipur. However, the incumbent has not resumed duties till date. The lien was initially granted by the Board for a period of six months on sympathetic grounds to Dr. Sahu, who had proceeded from NIT Raipur to IIT Bhilai in the same cadre, with the understanding that he would subsequently tender his resignation from NIT Raipur. The incumbent has now requested an extension of lien to the full permissible period of two years as per norms. Meanwhile, he has also been selected for the higher post of Associate Professor at NIT Raipur, which he has formally accepted, but has sought an extension of joining time until the expiry of the lien period. After detailed deliberation, the Board noted that the present situation is not in conformity with the prescribed norms for grant or extension of lien.																																										
Resolution	Therefore, Board has resolved to issue one final and last opportunity letter to Dr. Lalit Kumar Sahu, directing him to report back to duty within a stipulated period failing which his continued absence shall be treated as voluntary resignation from the services of NIT Raipur , and the Institute shall proceed to take necessary action as per rules.																																										
Agenda 67.11	To consider and approve the effective date of grant of financial upgradations of the employees (Medical Officers, Executive Engineer, Ex-Assistant Registrar, Assistant Registrar, Assistant Librarian) as per RR in the same designation to the date of their eligibility																																										
	The BoG approved the effective date of grant of financial upgradation for the employees mentioned below in accordance with Recruitment Rules. <table><tr><th>Sr. No</th><th>Name of the Employee</th><th>DOJ</th><th>Earlier Date of Financial Up-gradation</th><th>Provisions as per RRs-2019</th><th>Revised Effective Date</th></tr><tr><td>1</td><td>Shri Ravikant Verma, Assistant Registrar</td><td>09.09.2014</td><td>26.12.2019</td><td>After 5 years of service as Assistant Registrar with GP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)</td><td>09.09.2019</td></tr><tr><td>2</td><td>Shri Mani Shankar Singh, Ex Assistant Registrar</td><td>21.10.2013</td><td>09.01.2019</td><td>Same as above</td><td>21.10.2018</td></tr><tr><td>3</td><td>Dr. (Smt.) Shubha Koshley, Medical Officer</td><td>26.09.2013</td><td>27.09.2019</td><td>After 5 years of service as Medical Officer with GP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)</td><td>26.09.2018</td></tr><tr><td>4</td><td>Dr. Sameer Sonkar, Medical Officer</td><td>10.12.2013</td><td>27.09.2019</td><td>Same as above</td><td>10.12.2018</td></tr><tr><td>5</td><td>Shri Vipin Sahu, Assistant Librarian</td><td>15.10.2013</td><td>09.01.2019</td><td>After 5 years of service as Assistant Librarian with AGP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)</td><td>15.10.2018</td></tr><tr><td>6</td><td>Shri Suraj Pratap, Executive Engineer</td><td>26.09.2013</td><td>09.01.2019</td><td>After 5 years of service as Engineer with GP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)</td><td>26.09.2018</td></tr></table>	Sr. No	Name of the Employee	DOJ	Earlier Date of Financial Up-gradation	Provisions as per RRs-2019	Revised Effective Date	1	Shri Ravikant Verma, Assistant Registrar	09.09.2014	26.12.2019	After 5 years of service as Assistant Registrar with GP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)	09.09.2019	2	Shri Mani Shankar Singh, Ex Assistant Registrar	21.10.2013	09.01.2019	Same as above	21.10.2018	3	Dr. (Smt.) Shubha Koshley, Medical Officer	26.09.2013	27.09.2019	After 5 years of service as Medical Officer with GP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)	26.09.2018	4	Dr. Sameer Sonkar, Medical Officer	10.12.2013	27.09.2019	Same as above	10.12.2018	5	Shri Vipin Sahu, Assistant Librarian	15.10.2013	09.01.2019	After 5 years of service as Assistant Librarian with AGP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)	15.10.2018	6	Shri Suraj Pratap, Executive Engineer	26.09.2013	09.01.2019	After 5 years of service as Engineer with GP of Rs. 5400/- → GP of Rs. 6600/- (on DPC assessment)	26.09.2018
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J. S. Sahu

S. H. Pandey

Agenda 67.12	Policy Framework for receiving CSR and Philanthropic at NIT Raipur.												
Resolution	The Board of Governors approved the Policy Framework for receiving CSR and philanthropic contributions at NIT Raipur, ensuring transparency and compliance with statutory norms.												
Agenda 67.13	To consider and approve permission to issue Advertisement for filling up of vacant Non-Teaching posts at NIT Raipur under Direct Recruitment												
Discussion	It was briefed that the institute currently has 293 sanctioned non-teaching posts, of which 127 are designated for direct recruitment. Out of the direct recruitment posts, 87 have been filled while 40 remain vacant. A detailed breakdown of these posts is provided below:												
	<table><tr><td>Category</td><td>Sanctioned</td><td>Filled</td><td>Vacant</td></tr><tr><td>Direct Recruitment</td><td>127</td><td>87</td><td>40</td></tr></table>					Category	Sanctioned	Filled	Vacant	Direct Recruitment	127	87	40
	Category	Sanctioned	Filled	Vacant									
	Direct Recruitment	127	87	40									
	The posts proposed for advertising are the vacant positions under direct recruitment, as outlined in the table mentioned below:												
	S. No.	Name of Post	Pay Level	No. Of Vacant Post as per draft Roster	Remark								
	1	Registrar	Level-14	1	Roster Enclosed (Deputation/ ISTC)								
	2	Principal Scientific Officer/ Principal Technical Officer	Level-14	1	Roster Enclosed								
	3	Superintending Engineer	Level-13	1	Roster Enclosed								
	4	Superintendent	Level-6	4	Draft Roaster sent to the roster committee for updation, copy enclosed								
5	Technical Assistant	Level-6	15										
6	Senior Technician	Level-4	1										
7	Technician	Level-3	15										
8	Senior Assistant	Level-4	1										
9	Office Attendant	Level-1	1										
	Total		40										
Resolution	Looking into the acute shortage of officials and staff in the Institute, the Board of Governors resolved to approve the advertisement for filling up the vacant positions as tabulated through outsourcing agency like IBPS or any other central govt recognized agencies by nomination.												
	Further, the Board approved a one-time age relaxation up to 56 years for candidates who: are directly engaged by the Institute on Adhoc/Contract/Daily wage basis and were on the rolls of the Institute on or before the OM dated 20.02.2019 and are continuing their services up to the date of advertisement. However, the Board did not approve granting a one-time age relaxation to Adhoc/Contract/Daily wage employees directly engaged by the Institute who had already been granted age relaxation in previous advertisements for filling regular positions in the Institute.												
Agenda 67.14	To seek approval for the proposal to engage manpower on an outsourced basis to meet the operational and administrative needs of the Institute.												

Agenda 67.15	To consider and approve the Pay fixation of faculty recruited vide Advertisement No. NITRR/s-1/Advt./2023/082 dated 27.07.2023 and No./NITRR/R-1/Advt./2023/1229 dated 10.08.2023				
Resolution	The pay fixation of internal candidates appointed under Advertisement Nos. NITRR/S-1/Advt./2023/082 dated 27.07.2023 and NITRR/R-1/Advt./2023/1229 dated 10.08.2023 is approved as per Rule FR 22(I) A(1) . Further, the Board directs that the same procedure shall be followed in all future similar cases.				
Agenda 67.16	To consider and approve the Pay Protection of newly joined faculty recruited Advertisement No. /NITRR/R-1/Advt./2024/345, dated 11.12.2024.				
Resolution	The board has approved the pay protection as follows. Further, the Board directs that the same procedure shall be followed in all future similar cases.				
		Name	Previous Designation & Pay Level	Appointed Position and Pay Level at NIT Raipur	Pay Protection
	CASE 1 (Higher to lower post)	Dr. Alekha Kumar Sutar	Professor, Level - 14 Cell 4	Associate Professor, Level 13 A2, Cell I	In accordance with DoPT OM No. 12/2/2017-Estt.(Pay-I) dated 05.08.2020, Point IV(A) – Methods of Pay Fixation.”
	CASE 2 (Equivalent Post)	Dr. Rahul Saha	Asst. Professor Grade -I, Pay Level 12, Cell 3	Asst. Professor Grade -I, Level 12, Cell -I	
		Dr. Bunil Kumar Balabantary	Asst. Professor Grade -I, Pay Level 12, Cell 3	Asst. Professor Grade -I, Level 12, Cell -I	
Dr. Nabin Kumar Meher		Asst. Professor Grade -I, Pay Level 12, Cell 4	Asst. Professor Grade -I, Level 12, Cell -I		
Agenda 67.17	To ratify the approvals of the Chairman BoG on the following matters a) Annual accounts for the year 2024-25 b) Deposition of the decretal amount of ₹ 2,17,08,103 with CPWD as per the Order of Delhi High Court. c) Leave extension request of Shri Liju Mathew d) Lien extension request of Dr. Lalit Kumar Sahu e) Extension of deputation of Dr. R.N. Patel f) Senate nominations to the Board of Governors of NIT Raipur g) Board Nominees to the Finance Committee				

Resolution	The Board of Governors ratified all the approvals granted by the Chairman on the above matters.
Agenda 67.18	Any other matter with the approval of the Chair

a) To consider and accord approval for conducting the recruitment of backlog faculty positions at NIT Raipur

The board was apprised with following tables present the current status of vacant faculty positions available at NIT Raipur.

(a) Faculty Positions – Cadre and Category wise

Tentative Summary for Faculty Positions (as on 07.10.2025)

S.No.	Post (Pay Level)	Tentative Sanctioned Post	Filled Post						Tentative Vacant Post							
			UR	SC	ST	OBC	EWS	Total	UR	SC	ST	OBC	EWS	Total		
1	Assistant Professor Grade-II (Level 10)	17	10	0	2	3	0	15		1*		1*		2		
2	Assistant Professor Grade-II (Level 11)	24	10	5	3	6	0	24	0	0	0	0	0	0		
3	Assistant Professor Grade-II (Level 12)	76	36	9	5	19	0	69	2	0	1*	3*	1	7		
4	Associate Professor (Level-13A1 & 13A2)	66	35	7	3	15	0	60	0	2*	2*	2*	0	6		
5	Associate Professor (Level-13A2 Schedule-E)	24	14	3	0	7	0	24	0	0	0	0	0	0		
6	Professor (Level-14A & 15(HAG))	56	43	5	0	5	0	53	0	0	2*	1*	0	3		
Total		263	148	29	13	55	0	245	2	3	5	7	1	18		
	Professor	2	Retired: Dr. A.K. Shrivastav, Dr. V.K. Singh - (2 UR) Death: Shri Harendra Biktrol - (1 SC)													
	Associate Professor	1														
	Total	3														
Grand Total		266							Total Filled	245						
												Total Vacant	21			

Note: 1. * Backlog vacant post

2. A waiting list will be operated for one candidate in Pay Level 10 in the Department of Mining Engineering

3. Seven (7) post for PwD candidates are also vacant.

Dsiccussion

(b) Faculty Positions – Department wise

Tentative Faculty Positions as on 07.10.2025

S.No.	Department	Total Sanctioned Post as per previous vacant distribution	Regular Faculty In-position (Internal)						New Selected Candidates joined (External)				Total in Position (Regular Faculty)	Vacant Post
			Professor	Associate Professor	Assistant Professor Grade-II (Level-10)	Assistant Professor Grade-II (Level-11)	Assistant Professor Grade-I (Level-12)	Total (Internal)	Assistant Professor Grade-II (Level-10)	Assistant Professor Grade-I (Level-12)	Associate Professor	Total (External)		
1	Applied Geology	6	1	3			1	5				0	5	1
2	Architecture & Planning	15	3				7	13				0	13	2
3	Bio Medical Engineering	12		3		2	3	8	1		1	2	10	2
4	Bio-Technology	11	2	3			3	8		1		1	9	2
5	Chemical Engineering	16	5	5			2	12	2	1		3	15	1
6	Chemistry	10	2	2			2	6	1		1	2	8	2
7	Civil Engineering	21	7	7			5	19	1	1		2	21	0
8	Computer Science & Engineering	16	1	4	2	1	6	14	1	1		2	16	0
9	Electrical Engineering	23	6	4	1	1	10	22		1		1	23	0
10	Electronics & Comm. Engineering	19	2	6	2	2	6	18				0	18	1
11	Humanities and Social Science	9	1	5			2	8				0	8	1
12	Information Technology	18	1	8		2	4	15		1	1	2	17	1
13	Mathematics	12	1	6	1	1	2	11		1		1	12	0
14	Computer Application (MCA)	12	3	4	1		2	10		1		1	11	1
15	Mechanical Engineering	32	10	13		4	3	30		1		1	31	1
16	Metallurgical and Materials Engineering	13	1	5		3	3	12				0	12	1
17	Mining Engineering	12	3	3			1	7	1	1		2	9	3
18	Physics	9	4				1	5	1	1		2	7	2
Total			53	81	7	24	58	223	8	11	3	22	245	21

Note: 1. A waiting list will be operated for one candidate in Pay Level-10 in the Department of Mining Engineering

2. Seven (7) post for PwD candidates are also vacant.

1. Out of the total 21 vacant faculty positions at NIT Raipur, 15 are backlog vacancies.
2. Three positions have recently fallen vacant due to superannuation, and a few more are expected to be vacated in the near future owing to impending retirements.

3. Waiting list will be operated for one candidate in Pay Level-10
4. Seven (07) PwD positions are vacant.

The board has noted the following important details in justification of the recruitment of backlog vacancies

(a) Accordingly, recruitment against fresh vacancies may be undertaken after the necessary roster updation and subsequent approval by the Board of Governors (BoG).

(b) It is pertinent to mention that a substantial number of backlog positions remain unfilled, for which the roster was duly presented in the previous recruitment proposal approved by the Board during its 64th meeting held on **14.11.2024** under **Agenda Item No. 64.7**.

(c) The Institute is presently operating under the old sanctioned faculty strength, which has not yet been revised in proportion to the current student intake. As per the applicable norms, NIT Raipur should have a sanctioned strength of **484 faculty positions**. As the Institute is currently short of faculty positions, it is imperative to fill up the existing vacancies at the earliest.

(d) The Ministry of Education, through letter No. **DO 13-40/2022-TC dated 8th October 2025** issued by the Secretary, Department of Higher Education, has instructed that the **recruitment of backlog vacancies** be completed within one year starting from 13th October 2025.

NIT Raipur functions under the provisions of the **NITSER Act, 2007** and the **First Statutes of the NITs (as amended in 2017)**. The Institute follows the **Flexible Cadre Structure (Four-Tier System)** for faculty positions, which allows movement to higher academic grades or cadres based on eligibility, performance, and prescribed assessment procedures.

In accordance with **Note 1(5) of Schedule E**, and as further clarified by the **Ministry of Education (F. No. 20-2/2022-TS.III, dated 27 April 2022)**, such movement is permissible even in the absence of departmental vacancies, provided the process is confined to serving faculty and follows due selection norms.

2. Present Status at NIT Raipur

- The Institute presently has **more than 92 percent of its sanctioned faculty strength filled** across departments and cadres.
- Consequently, **only a few departments and cadres have existing vacancies**; the majority of departments are operating at or near full sanctioned capacity.
- However, under the **Flexible Four-Tier Structure**, **faculty members across all departments and cadres** become **eligible for promotion** based on time-bound performance and assessment criteria, independent of vacancy position.

3. Need for Filling Vacant Positions

Given the high faculty occupancy, the limited number of vacancies, and the growing academic load, it is essential to fill the available positions expeditiously, particularly the backlog vacancies.

However, since a majority of departments presently have no vacant posts (**refer Table (b)**), it is also necessary to enable eligible internal faculty members to progress under the Flexible Cadre Structure in line with Note 1(5).

4. Rationale for Applying Note 1(5)

(a) Statutory Provision

Note 1(5) of Schedule E explicitly states that:

“For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per the specified selection process but shall be restricted only to serving faculty members of the respective department.”

Accordingly, even if a department has no available vacancy, eligible internal faculty members can be considered for movement to a higher grade through the prescribed statutory process.

Category	Tentative eligible internal candidates to move to the higher Pay Level as per service length			Total
	Level-12	Level-13A2	Level-14A	
SC	1	5	5	11
ST	1	3	0	4
OBC	0	7	10	17
UR	1	14	31	46
EWS	0	0	0	0
Total	3	29	46	78

(b) Alignment with MoE Clarification (F. No. 20-2/2022-TS.III, dated 27 April 2022)

The Ministry's clarification emphasizes uniformity, merit-based evaluation, and transparency in implementing Note 1(5). NIT Raipur adheres to these directions by:

- Conducting **duly constituted Selection Committee meetings** as per Statutory norms.
- Ensuring that **promotions do not exceed the overall sanctioned strength** of the Institute.
- Applying **identical eligibility criteria, credit scores, and API requirements** as in open recruitment.
- Maintaining complete transparency and documentation for each case.

5. Justification for Including Note 1(5) in the Upcoming Advertisement

As the Institute already operates with over **92 percent faculty occupancy** and there is **no likelihood of additional faculty posts being sanctioned in the near future**, non-application of Note 1(5) would **deny legitimate career progression** to eligible internal faculty members. Such stagnation would adversely affect **faculty motivation, retention, and academic performance**.

Including Note 1(5) in the forthcoming recruitment advertisement will therefore:

- Note 1(5) is specifically included to ensure that deserving internal faculty are not held back purely due to administrative vacancy constraints.
- It ensures career progression, motivation, and retention of faculty who continue to contribute meaningfully to teaching, research, and institutional development.

	Several NITs (e.g., NIT Trichy, NIT Calicut, etc.) have already implemented Note 1(5) to conduct internal promotion selections even when no new posts were advertised externally. The implementation of Note 1(5) does not involve any increase in sanctioned strength but only recognizes eligible internal candidates through a limited selection process.
Resolution	The Board is approved the recruitment of backlog faculty positions , and the application of Note 1(5), Schedule E , for all eligible serving internal faculty members of NIT Raipur.
	b) To consider the request of Dr. A.B. Soni, Professor (HAG), Deptt. of Chemical Engg. for extension of her service till completion of the current Semester, i.e. up to 31st December, 2025.
Resolution	The Board briefed Dr. (Mrs.) A. B. Soni has sought extension of her services till 31st December, 2025 citing the reason that she is currently guiding two Ph.D Scholar and other academic responsibilities assigned to her for UG & PG courses in the Deptt. In view of the current academic responsibilities assigned to Dr. Soni and acute shortage of faculty at NIT Raipur, it was recommended by the Board to seek approval from the Ministry of Education for further extension of services of Dr. (Mrs.) A. B. Soni till 31st December, 2025.

As there was no other item for discussion, the meeting ended with a vote of thanks to the Chair.

Dr. Narendra Londhe
Registrar (I/C) and Secretary-BoG

Dr Suresh Haware
Chairman BoG

